

## Health and Safety Policy

Cirkularis8 Ltd believe that everyone should benefit from our work.

That means that clients, employees, contractors, and others should be inspired by our projects. It also means that no-one should suffer harm, injury or loss through poor safety, health, or welfare during or as a consequence of our work.

We do this by considering safety, health, and welfare:

- By empowering our employees to act in the interests of safety, health, and welfare at all times.
- Throughout every project lifecycle:
  - From the outset of the project, working with the client to create the brief.
  - Throughout the design process.
  - Throughout contractor selection by ensuring contractor competence and capability.
  - Before work commences, by taking time to assess risk assessments and method statements.
  - During construction through communication, co-ordination, and co-operation.
- By establishing work systems that discourage short cuts on safety.
- Ensure standards of personal protective equipment are defined and maintained.
- Creating a culture in which employees and workers are able to raise concerns.

Through these activities, we will ensure that safety, health, and welfare risks arising from our activities are controlled, and our workplaces, conditions, equipment, workers and end users will be suitable and safe.

Workers will be encouraged to raise safety concerns, and will receive the necessary information, instruction, and supervision.

By taking these obligations seriously and through an ongoing commitment to continuous improvement, we will do all that we can to ensure injury, harm or loss is prevented. We will review this policy from time to time to ensure that it reflects our organisation and is effective in controlling risk.

Signed:



**Martin Jacks**  
Contracts Director

**Date: 01.07.2019**